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# FACT BOOK

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# 経営成績と財務状態(連結) / OPERATING RESULTS AND FINANCIAL POSITION(CONSOLIDATED)

(百万円 / Millions of yen)

		2014/3	2015/3	2016/3	2017/3	2018/3
1	完成工事高 Net sales of completed construction contracts	185,421	183,648	212,424	200,604	231,898
2	完成工事総利益 Gross profit on completed construction contracts	26,341	27,218	32,570	28,157	32,779
3	完成工事総利益率(%) Gross profit ratio (%)	14.2%	14.8%	15.3%	14.0%	14.1%
4	営業利益 Operating income	8,083	8,669	12,734	8,473	12,180
5	営業利益率(%) Operating income ratio (%)	4.4%	4.7%	6.0%	4.2%	5.3%
6	経常利益 Ordinary income	9,292	9,579	12,343	9,842	13,082
7	経常利益率(%) Ordinary income ratio (%)	5.0%	5.2%	5.8%	4.9%	5.6%
8	当期純利益 Net income	4,155	6,084	7,084	6,305	7,254
9	その他の包括利益合計 Total other comprehensive income	5,742	7,532	(7,175)	1,504	5,241
10	包括利益 Comprehensive income	10,852	14,320	1,063	8,174	14,098
11	一株当たり当期純利益(円)*1 Net income per share (Yen)*1	116.08	172.64	204.35	183.16	212.40
12	自己資本当期純利益率【ROE】(%)*2 Net income-shareholder's equity ratio【ROE】(%)*2	5.3%	6.9%	7.6%	6.8%	7.2%
13	総資産 Total assets	166,680	188,283	189,566	199,024	216,980
14	総資産回転率(倍)*3 Total assets turnover (Times)*3	1.13	1.04	1.12	1.03	1.12
15	総資産経常利益率(%)*4 Ordinary income-total assets ratio (%)*4	5.6%	5.4%	6.5%	5.1%	6.3%
16	総資産純利益率【ROA】(%)*5 Net income-total assets ratio【ROA】(%)*5	2.5%	3.4%	3.7%	3.2%	3.5%
17	持分法投資損益 Share of profit of entities accounted for using equity method	58	52	18	31	(11)
18	期末純資産の部合計 Total net assets	84,712	99,669	95,921	100,184	110,650
19	うち非支配株主持分 Non-controlling interests	4,263	4,837	4,896	4,431	5,461
20	差引(自己資本) Shareholder's equity	80,448	94,832	91,024	95,753	105,188
21	自己資本比率(%) Equity capital ratio (%)	48.3%	50.4%	48.0%	48.1%	48.5%
22	一株当たり純資産(円)*6 Net assets per share (Yen)*6	2,282.56	2,690.76	2,633.60	2,799.30	3,087.51
23	株価純資産倍率【PBR】(倍) Price book-value ratio【PBR】(Times)	0.98	1.11	1.03	0.97	1.13
24	株価収益率(倍) Price earnings ratio (Times)	19.28	17.32	13.28	14.87	16.38
25	純資産配当率(%)*7 Dividend-net asset ratio (%)*7	2.1%	2.1%	2.5%	2.6%	2.5%
26	配当性向(%) Dividend payout ratio (%)	38.8%	30.1%	32.8%	38.2%	35.3%
27	期末発行済株式数(自己株式数含む) Number of shares issued at end of period (including treasury shares)	36,782,009	36,782,009	36,782,009	36,782,009	35,082,009
28	期末自己株式数 Number of treasury shares at end of period	1,537,054	1,538,406	2,219,061	2,575,841	1,012,999
29	期中平均株式数 Average number of common shares during the period	35,800,537	35,244,380	34,667,838	34,425,718	34,154,899

## 【上記の算出式/Formula for computation】

\*1 一株当たり当期純利益(円) = 当期純利益 ÷ 期中平均株式数

Net income per share (Yen) = Net income / Average number of common shares during the period

\*2 自己資本当期純利益率(%) = 当期純利益 ÷ ((期首自己資本 + 期末自己資本) ÷ 2)

Net income-shareholder's equity ratio【ROE】(%) = Net income ÷ ((Shareholder's equity at beginning of period + Shareholder's equity at end of period) ÷ 2)

\*3 総資産回転率(倍) = 売上高 ÷ ((期首総資産 + 期末総資産) ÷ 2)

Total assets turnover (Times) = Net sales of completed construction contracts ÷ ((Total assets at beginning of period + Total assets at end of period) ÷ 2)

\*4 総資産経常利益率(%) = 経常利益 ÷ ((期首総資産 + 期末総資産) ÷ 2)

Ordinary income-total assets ratio = Ordinary income ÷ ((Total assets at beginning of period + Total assets at end of period) ÷ 2)

\*5 総資産純利益率(%) = 当期純利益 ÷ ((期首総資産 + 期末総資産) ÷ 2)

Net income-total assets ratio【ROA】(%) = Net income ÷ ((Total assets at beginning of period + Total assets at end of period) ÷ 2)

\*6 一株当たり純資産(円) = (期末純資産の部合計 - 新株予約権 - 少数株主持分) ÷ (期末発行済株式数 - 自己株式数)

Net assets per share (Yen) = (Total assets at end of period - share warrant - Minority interests) ÷ (Number of shares issued at end of period - Number of treasury shares at end of period)

\*7 純資産配当率(%) = 1株当たり年間配当金 ÷ ((期首1株当たり純資産 + 期末1株当たり純資産) ÷ 2)

Dividend-net asset ratio (%) = Dividend per share ÷ ((Net assets per share at beginning of period + Net assets per share at end of period) ÷ 2)

# 連結貸借対照表／CONSOLIDATED BALANCE SHEETS

(百万円／Millions of yen)

		2014/3	2015/3	2016/3	2017/3	2018/3
<b>資産の部</b>	<b>Assets</b>					
<b>流動資産</b>	<b>Current assets</b>					
現金預金	Cash and deposits	39,831	43,819	44,001	42,263	47,147
受取手形・完成工事未収入金等	Notes receivable, accounts receivable from completed construction contracts and other	73,298	78,607	92,718	100,983	101,947
有価証券	Securities	6,009	4,500	13	10	—
未成工事支出金	Costs on uncompleted construction contracts	3,741	3,109	1,907	1,951	2,120
材料貯蔵品	Raw materials and supplies	410	332	283	265	348
繰延税金資産	Deferred tax assets	1,704	1,625	1,993	1,702	2,159
その他	Other	6,919	9,573	8,205	6,191	7,990
貸倒引当金	Allowance for doubtful accounts	(301)	(546)	(433)	(461)	(539)
<b>流動資産合計</b>	<b>Total current assets</b>	<b>131,613</b>	<b>141,022</b>	<b>148,690</b>	<b>152,907</b>	<b>161,174</b>
<b>固定資産</b>	<b>Non-current assets</b>					
<b>有形固定資産</b>	<b>Property, plant and equipment</b>					
建物・構築物	Buildings and structures	8,504	7,352	7,361	7,448	7,634
機械・運搬具及び工具器具備品	Machinery, vehicles, tools, furniture and fixtures	7,034	7,838	7,893	8,373	9,161
土地	Land	2,860	2,109	2,075	2,073	2,101
その他	Other	412	551	482	322	2,034
減価償却累計額	Accumulated depreciation	(10,041)	(9,808)	(10,063)	(10,584)	(11,517)
<b>有形固定資産合計</b>	<b>Total property, plant and equipment</b>	<b>8,769</b>	<b>8,043</b>	<b>7,750</b>	<b>7,633</b>	<b>9,414</b>
<b>無形固定資産</b>	<b>Intangible assets</b>					
のれん	Goodwill	2,779	3,481	3,024	2,668	2,762
その他	Other	936	1,165	1,512	2,434	3,364
<b>無形固定資産合計</b>	<b>Total intangible assets</b>	<b>3,715</b>	<b>4,647</b>	<b>4,536</b>	<b>5,103</b>	<b>6,126</b>
<b>投資その他の資産</b>	<b>Investments and other assets</b>					
投資有価証券	Investment securities	19,634	26,385	22,469	25,629	30,724
繰延税金資産	Deferred tax assets	300	464	508	872	1,463
退職給付に係る資産	Net defined benefit asset	—	4,810	3,203	4,984	6,311
その他	Other	2,678	3,047	2,440	1,906	1,780
貸倒引当金	Allowance for doubtful accounts	(31)	(136)	(32)	(13)	(14)
<b>投資その他の資産合計</b>	<b>Total investments and other assets</b>	<b>22,582</b>	<b>34,571</b>	<b>28,589</b>	<b>33,380</b>	<b>40,265</b>
<b>固定資産合計</b>	<b>Total non-current assets</b>	<b>35,067</b>	<b>47,261</b>	<b>40,876</b>	<b>46,116</b>	<b>55,806</b>
<b>資産合計</b>	<b>Total assets</b>	<b>166,680</b>	<b>188,283</b>	<b>189,566</b>	<b>199,024</b>	<b>216,980</b>
<b>負債の部</b>	<b>Liabilities</b>					
<b>流動負債</b>	<b>Current liabilities</b>					
支払手形・工事未払金等	Notes payable, accounts payable for construction contracts and other	44,600	45,693	49,214	55,287	60,590
短期借入金	Short-term loans payable	5,850	9,892	5,261	4,015	6,730
未払法人税等	Income taxes payable	950	1,416	2,045	1,462	3,859
繰延税金負債	Deferred tax liabilities	66	1	53	17	2
未成工事受入金	Advances received on uncompleted construction contracts	13,029	11,438	15,905	15,543	11,870
完成工事補償引当金	Provision for warranties for completed construction	759	710	1,346	973	690
工事損失引当金	Provision for loss on construction contracts	1,010	298	190	790	469
役員賞与引当金	Provision for directors' bonuses	78	88	129	101	122
独占禁止法関連損失引当金	Provision for loss on Anti-Monopoly Act	592	207	—	—	—
厚生年金基金解散損失引当金	Reserve for loss on dissolution of employee's pension fund	—	—	247	—	—
その他	Other	6,436	8,312	9,100	10,416	9,409
<b>流動負債合計</b>	<b>Total current liabilities</b>	<b>73,375</b>	<b>78,060</b>	<b>83,493</b>	<b>88,608</b>	<b>93,744</b>
<b>固定負債</b>	<b>Non-current liabilities</b>					
長期借入金	Long-term loans payable	491	536	1,383	986	1,606
繰延税金負債	Deferred tax liabilities	3,938	7,755	5,871	7,285	9,028
役員退職慰労引当金	Provision for directors' retirement benefits	99	89	106	50	64
厚生年金基金解散損失引当金	Reserve for loss on dissolution of employee's pension fund	651	251	—	—	—
退職給付に係る負債	Net defined benefit liability	2,625	1,551	1,646	1,492	1,563
その他	Other	786	369	1,143	416	322
<b>固定負債合計</b>	<b>Total non-current liabilities</b>	<b>8,592</b>	<b>10,553</b>	<b>10,152</b>	<b>10,231</b>	<b>12,586</b>
<b>負債合計</b>	<b>Total liabilities</b>	<b>81,967</b>	<b>88,614</b>	<b>93,645</b>	<b>98,839</b>	<b>106,330</b>
<b>純資産の部</b>	<b>Net assets</b>					
<b>株主資本</b>	<b>Shareholders' equity</b>					
資本金	Capital stock	6,455	6,455	6,455	6,455	6,455
資本剰余金	Capital surplus	7,344	7,344	7,344	7,305	7,258
利益剰余金	Retained earnings	61,908	68,851	73,943	77,945	78,698
自己株式	Treasury shares	(2,915)	(2,919)	(5,127)	(6,128)	(2,475)
<b>株主資本合計</b>	<b>Total shareholders' equity</b>	<b>72,792</b>	<b>79,731</b>	<b>82,615</b>	<b>85,577</b>	<b>89,936</b>
<b>その他の包括利益累計額</b>	<b>Accumulated other comprehensive income</b>					
その他有価証券評価差額金	Valuation difference on available-for-sale securities	6,765	10,577	7,908	9,969	13,242
繰延ヘッジ損益	Deferred gains or losses on hedges	(6)	(5)	7	(111)	3
為替換算調整勘定	Foreign currency translation adjustment	1,158	3,742	1,528	349	1,141
退職給付に係る調整累計額	Remeasurements of defined benefit plans	(261)	786	(1,036)	(31)	864
<b>その他の包括利益累計額合計</b>	<b>Total accumulated other comprehensive income</b>	<b>7,656</b>	<b>15,100</b>	<b>8,409</b>	<b>10,175</b>	<b>15,252</b>
<b>非支配株主持分</b>	<b>Non-controlling interests</b>	<b>4,263</b>	<b>4,837</b>	<b>4,896</b>	<b>4,431</b>	<b>5,461</b>
<b>純資産合計</b>	<b>Total net assets</b>	<b>84,712</b>	<b>99,669</b>	<b>95,921</b>	<b>100,184</b>	<b>110,650</b>
<b>負債純資産合計</b>	<b>Total liabilities and net assets</b>	<b>166,680</b>	<b>188,283</b>	<b>189,566</b>	<b>199,024</b>	<b>216,980</b>

# 連結損益計算書／CONSOLIDATED STATEMENTS OF INCOME

(百万円／Millions of yen)

		2014/3	2015/3	2016/3	2017/3	2018/3
完成工事高	Net sales of completed construction contracts	185,421	183,648	212,424	200,604	231,898
完成工事原価	Cost of sales of completed construction contracts	159,079	156,430	179,854	172,447	199,118
完成工事総利益	Gross profit on completed construction contracts	26,341	27,218	32,570	28,157	32,779
販売費及び一般管理費	Selling, general and administrative expenses					
役員報酬	Directors' compensations	811	785	812	806	853
従業員給料手当	Employees' salaries and allowances	7,091	7,247	8,150	7,824	7,966
役員賞与引当金繰入額	Provision for directors' bonuses	78	88	129	101	122
退職給付費用	Retirement benefit expenses	608	491	384	607	699
役員退職慰労引当金繰入額	Provision for directors' retirement benefits	17	16	17	15	14
通信交通費	Correspondence and transportation expenses	1,347	1,267	1,277	1,159	1,230
貸倒引当金繰入額	Provision of allowance for doubtful accounts	(39)	289	(71)	162	112
地代家賃	Rents	1,314	1,416	1,436	1,388	1,479
減価償却費	Depreciation	1,019	1,002	1,105	1,070	1,186
のれん償却額	Amortization of goodwill	143	175	192	174	365
その他	Other	5,864	5,770	6,401	6,370	6,568
販売費及び一般管理費合計	Total selling, general and administrative expenses	18,258	18,549	19,836	19,683	20,599
営業利益	Operating income	8,083	8,669	12,734	8,473	12,180
営業外収益	Non-operating income					
受取利息	Interest income	409	460	648	552	389
受取配当金	Dividend income	317	392	446	466	516
保険配当金	Dividend income of insurance	166	142	138	133	176
不動産賃貸料	Real estate rent	147	137	104	102	103
為替差益	Foreign exchange gains	333	—	—	199	—
貸倒引当金戻入額	Reversal of allowance for doubtful accounts	25	28	—	2	—
持分法による投資利益	Share of profit of entities accounted for using equity method	58	52	18	31	—
その他	Other	291	319	248	261	405
営業外収益合計	Total non-operating income	1,749	1,533	1,605	1,750	1,591
営業外費用	Non-operating expenses					
支払利息	Interest expenses	237	222	189	175	221
売上割引	Sales discounts	17	26	45	62	75
不動産賃貸費用	Rent expenses on real estates	72	39	20	20	20
為替差損	Foreign exchange losses	—	238	1,656	—	247
貸倒引当金繰入額	Provision of allowance for doubtful accounts	—	—	—	—	0
持分法による投資損失	Share of loss of entities accounted for using equity method	—	—	—	—	11
その他	Other	214	94	84	123	113
営業外費用合計	Total non-operating expenses	541	622	1,996	381	689
経常利益	Ordinary income	9,292	9,579	12,343	9,842	13,082
特別利益	Extraordinary income					
固定資産処分益	Gain on disposal of non-current assets	74	1,162	11	20	59
投資有価証券売却益	Gain on sales of investment securities	1,219	0	60	25	—
関係会社清算益	Gain on liquidation of subsidiaries and affiliates	—	—	27	—	—
独占禁止法関連損失引当金戻入額	Reversal of provision for loss on Anti-Monopoly Act	—	—	87	—	—
厚生年金基金解散損失引当金戻入額	Reversal of reserve for loss on dissolution of employees' pension fund	—	400	4	9	—
保険解約返戻金	Surrender value of insurance	29	0	0	3	—
特別利益合計	Total extraordinary income	1,324	1,563	191	59	59
特別損失	Extraordinary losses					
固定資産処分損	Loss on disposal of non-current assets	50	842	17	18	65
減損損失	Impairment loss	22	96	0	2	26
投資有価証券売却損	Loss on sales of investment securities	1	0	0	141	—
投資有価証券評価損	Loss on valuation of investment securities	—	0	0	19	—
関係会社株式売却損	Loss on sales of shares of subsidiaries and associates	73	—	—	—	—
独占禁止法関連損失引当金繰入額	Provision for loss on Anti-Monopoly Act	592	38	—	—	—
厚生年金基金解散損失引当金繰入額	Provision of reserve for loss on dissolution of employee's pension fund	651	—	—	—	—
保険解約損	Loss on insurance cancellation	4	0	—	16	—
特別損失合計	Total extraordinary losses	1,396	978	18	199	91
税金等調整前当期純利益	Income before income taxes and minority interests	9,219	10,164	12,516	9,702	13,050
法人税、住民税及び事業税	Income taxes - current	2,865	2,796	4,149	3,078	5,298
法人税等調整額	Income taxes - deferred	1,244	580	127	(45)	(1,104)
法人税等合計	Total income taxes	4,110	3,376	4,276	3,032	4,193
当期純利益	Profit	5,109	6,787	8,239	6,669	8,856
非支配株主に帰属する当期純利益	Profit attributable to non-controlling interests	954	703	1,154	364	1,602
親会社株主に帰属する当期純利益	Profit attributable to owners of parent	4,155	6,084	7,084	6,305	7,254

# 連結キャッシュ・フロー計算書 / CONSOLIDATED STATEMENTS OF CASH FLOWS

(百万円 / Millions of yen)

		2014/3	2015/3	2016/3	2017/3	2018/3
営業活動によるキャッシュ・フロー	Cash flows from operating activities					
税金等調整前当期純利益	Income before income taxes and minority interests	9,219	10,164	12,516	9,702	13,050
減価償却費	Depreciation	1,290	1,257	1,348	1,290	1,398
のれん償却額	Amortization of goodwill	143	175	192	174	365
貸倒引当金の増減額(△は減少)	Increase (decrease) in allowance for doubtful accounts	(191)	301	(187)	36	36
完成工事補償引当金の増減額(△は減少)	Increase (decrease) in provision for warranties for completed construction	(245)	(107)	683	(311)	(287)
工事損失引当金の増減額(△は減少)	Increase (decrease) in provision for loss on construction contracts	(708)	(740)	(99)	581	(306)
独占禁止法関連損失引当金の増減額(△は減少)	Increase (decrease) in provision for loss from Anti-Monopoly Act	592	(384)	(207)	—	—
退職給付引当金の増減額(△は減少)	Increase (decrease) in provision for retirement benefits	(2,826)	—	—	—	—
厚生年金基金解散損失引当金の増減額(△は減少)	Increase (decrease) in provision of reserve for loss on dissolution of employee's pension fund	651	(400)	(4)	(247)	—
役員退職慰労引当金の増減額(△は減少)	Increase (decrease) in provision for directors' retirement benefits	(24)	(9)	17	(56)	14
退職給付に係る資産及び負債の増減額(△は減少)	Increase (decrease) in net defined benefit asset and liability	2,312	(661)	(889)	(450)	(36)
受取利息及び受取配当金	Interest and dividend income	(726)	(853)	(1,095)	(1,018)	(906)
支払利息	Interest expenses	237	222	189	175	221
持分法による投資損益(△は益)	Share of (profit) loss of entities accounted for using equity method	(51)	(43)	3	(26)	24
固定資産処分損益(△は益)	Loss (gain) on disposal of non-current assets	(24)	(319)	5	(1)	5
投資有価証券売却損益(△は益)	Loss (gain) on sales of investment securities	(1,218)	0	(60)	116	—
投資有価証券評価損益(△は益)	Loss (gain) on valuation of investment securities	—	0	0	19	—
関係会社株式売却損益(△は益)	Loss (gain) on sales of shares of subsidiaries and associates	73	—	—	—	—
売上債権の増減額(△は増加)	Decrease (increase) in notes and accounts receivable - trade	12,986	(1,825)	(16,604)	(9,727)	394
たな卸資産の増減額(△は増加)	Decrease (increase) in inventories	(1,466)	1,049	1,067	(120)	(82)
立替金の増減額(△は増加)	Decrease (increase) in advances paid	(24)	(3)	0	134	10
営業外受取手形の増減額(△は増加)	Decrease (increase) in non-operating notes receivable	117	0	(4)	4	0
未収入金の増減額(△は増加)	Decrease (increase) in accounts receivable - other	114	(37)	(189)	11	74
仕入債務の増減額(△は減少)	Increase (decrease) in notes and accounts payable - trade	(5,997)	(786)	5,271	7,240	4,367
未成工事受入金の増減額(△は減少)	Increase (decrease) in advances received on uncompleted construction contracts	(2,739)	(2,321)	5,480	414	(4,059)
営業外支払手形の増減額(△は減少)	Increase (decrease) in non-operating notes payable	(83)	19	(19)	—	—
未払消費税等の増減額(△は減少)	Increase (decrease) in accrued consumption taxes	(104)	666	403	1,203	(2,367)
預り金の増減額(△は減少)	Increase (decrease) in deposits received	(753)	(90)	31	66	17
未払費用の増減額(△は減少)	Increase (decrease) in accrued expenses	(122)	(56)	(35)	(186)	545
その他	Other, net	(1,205)	(2,138)	2,003	1,855	(650)
小計	Subtotal	9,224	3,078	9,818	10,881	11,832
利息及び配当金の受取額	Interest and dividend income received	726	853	1,095	1,026	906
利息の支払額	Interest expenses paid	(244)	(222)	(189)	(176)	(221)
法人税等の支払額	Income taxes paid	(2,174)	(2,308)	(3,422)	(5,051)	(3,179)
営業活動によるキャッシュ・フロー	Net cash provided by (used in) operating activities	7,532	1,401	7,301	6,679	9,337
投資活動によるキャッシュ・フロー	Cash flows from investing activities					
定期預金の預入による支出	Payments into time deposits	(3,446)	(11,308)	(11,068)	(13,616)	(5,544)
定期預金の払戻による収入	Proceeds from withdrawal of time deposits	882	9,589	10,336	8,864	11,324
有価証券の取得による支出	Purchase of securities	(5,500)	(4,000)	(4,000)	—	—
有価証券の償還による収入	Proceeds from redemption of securities	6,500	3,000	6,500	—	—
有形及び無形固定資産の取得による支出	Purchase of property, plant and equipment and intangible assets	(1,734)	(1,247)	(1,941)	(1,807)	(3,832)
有形及び無形固定資産の売却による収入	Proceeds from sales of property, plant and equipment and intangible assets	176	1,427	33	53	43
投資有価証券の取得による支出	Purchase of investment securities	(1,014)	(1,497)	(500)	(531)	(498)
投資有価証券の売却による収入	Proceeds from sales of investment securities	2,263	9	203	234	50
投資有価証券の償還による収入	Proceeds from redemption of investment securities	508	1,010	—	—	2
子会社株式の取得による支出	Purchase of shares of subsidiaries	(127)	—	—	—	—
連結の範囲の変更を伴う子会社株式の取得による支出	Purchase of shares of subsidiaries resulting in change in scope of consolidation	—	(744)	—	—	(260)
連結の範囲の変更を伴う子会社株式の売却による収入	Proceeds from sales of shares of subsidiaries resulting in change in scope of consolidation	4	—	—	—	—
長期貸付けによる支出	Payments of long-term loans receivable	(78)	(74)	(64)	(54)	(40)
長期貸付金の回収による収入	Collection of long-term loans receivable	68	105	64	40	64
保険積立金の積立による支出	Purchase of insurance funds	(2)	(2)	(3)	(0)	(0)
保険積立金の払戻による収入	Proceeds from maturity of insurance funds	118	61	1	327	1
長期前払費用の取得による支出	Purchase of long-term prepaid expenses	(38)	(38)	(45)	(34)	(12)
その他	Other, net	225	(188)	155	17	95
投資活動によるキャッシュ・フロー	Net cash provided by (used in) investing activities	(1,194)	(3,900)	(328)	(6,505)	1,390
財務活動によるキャッシュ・フロー	Cash flows from financing activities					
短期借入金の純増減額(△は減少)	Net increase (decrease) in short-term loans payable	866	2,007	(4,245)	(4)	2,275
長期借入れによる収入	Proceeds from long-term loans payable	402	1,876	4,743	473	1,599
長期借入金の返済による支出	Repayments of long-term loans payable	(391)	(474)	(3,465)	(1,779)	(881)
リース債務の返済による支出	Repayments of lease obligations	(59)	(29)	(34)	(50)	(37)
非支配株主からの払込みによる収入	Proceeds from share issuance to non-controlling interests	35	—	—	—	—
自己株式の純増減額(△は増加)	Net decrease (increase) in treasury shares	(1,741)	(3)	(2,208)	(1,000)	(501)
配当金の支払額	Cash dividends paid	(1,974)	(1,586)	(1,990)	(2,317)	(2,393)
非支配株主への配当金の支払額	Cash dividends paid to non-controlling interests	(427)	(524)	(200)	(448)	(955)
連結の範囲の変更を伴わない子会社株式の売却による収入	Proceeds from changes in ownership interests in subsidiaries that do not result in change in scope of consolidation	—	—	—	0	7
連結の範囲の変更を伴わない子会社株式の取得による支出	Payments from changes in ownership interests in subsidiaries that do not result in change in scope of consolidation	—	—	(8)	(158)	—
財務活動によるキャッシュ・フロー	Net cash provided by (used in) financing activities	(3,290)	1,264	(7,409)	(5,286)	(885)
現金及び現金同等物に係る換算差額	Effect of exchange rate change on cash and cash equivalents	3,185	1,878	(1,700)	(1,584)	776
現金及び現金同等物の増減額(△は減少)	Net increase (decrease) in cash and cash equivalents	6,233	644	(2,135)	(6,697)	10,620
現金及び現金同等物の期首残高	Cash and cash equivalents at beginning of period	33,627	39,861	40,505	38,369	31,672
現金及び現金同等物の期末残高	Cash and cash equivalents at end of period	39,861	40,505	38,369	31,672	42,292

